

CRITICAL ILLNESS - Symetra

- The lump sum benefit is \$10,000 or \$20,000 for Employees; 50% of employee benefit for Spouses and Children.
- A second event benefit is payable, once per covered illness, if the second event occurs more than 6 months after the initial diagnosis.
- The Annual Health Screening Benefit pays \$50 for x-rays/lab tests incurred by employee, spouse or child.
- Rates are based on age and increase as you get older and enter a new age-bracket (on July 1).

Covered Illness	Benefit Percentage
Invasive Cancer, Heart Attack, Stroke, Sudden Cardiac Arrest, Major Organ Failure, Occupational HIV, End-Stage Renal Failure, Loss of Sight, Loss of Speech, Loss of Hearing, Paralysis, Severe Burns, Stem Cell Transplant, ALS, Advanced Alzheimer's, Parkinson's Disease, Advanced Multiple Sclerosis, Benign Brain Tumor, and Coma	100%
Minor Cancer, Coronary Artery disease needing surgery or angioplasty, and Infectious disease (minimum hospital stay 5 days)	25%
Skin Cancer	\$250

Refer to the Datis E3 system for your costs per pay.

